



EQUITY STATEMENT

Northwest Coastal Housing is a nonprofit affordable housing developer. As an organization, we recognize the historical and ongoing impacts of racism and oppression in our country, state and institutions. We acknowledge we have room to grow as an organization and as individuals in our understanding of systemic injustice, racism and other oppressions.

We will be open to continual internal examination. We commit to ongoing alignment of our policies and practices to advance racial equity, inclusion and freedom of expression.

Northwest Coastal Housing holds people experiencing difficulty obtaining affordable housing on the Oregon Coast at the center of our actions and decisions. We envision an environment where each person can participate, prosper and have access to housing, supporting our mission to provide affordable, safe, decent, and stable housing with integrity and compassion.

With this understanding, we commit to serve marginalized communities in rural environments in ways that value who they are and their life experiences. We resolve to listen, include, and respond where bias and inequalities appear. We will confront oppression by developing solutions to housing that are community driven, honoring a diversity of needs valuing all.

To ensure our own accountability, we will utilize our Equity Lens to guide our decision-making. We will seek relationships with organizations and individuals as our partners for accountability.

Our housing programs aim to build a society where everyone can thrive—celebrating differences, working together to overcome injustices that may divide us.....because everyone needs a place to call home.

